

DROUGHT RESPONSE EMPLOYMENT PROGRAM

FREQUENTLY ASKED QUESTIONS

Am I eligible for the Employment Program?

If you reside in the Goulburn Broken Catchment and are a drought affected farmer, farm worker or farm service provider and your regular employment/income has been adversely affected by the drought, then you are eligible to apply for employment with the GBCMA Drought Employment Program. All applicants will be required to complete an Eligibility Declaration.

Where would I be working?

The work will be carried out in small teams in various locations across the Goulburn Broken Catchment. The GBCMA Drought Response Employment Program map identifies where the majority of the work will be located, what type of work is expected to be conducted and the anticipated number of people to be employed in each area.

What training is offered?

All persons selected for employment will be required to attend a maximum of three training programs (Applicants who have current certification will not be required to attend program in which they are certified)

Training includes:

FIELD CREW TRAINING PROGRAM	TRAINING DAYS
OH&S Induction Certification	1
Chemical Users Certificate (ACUP)	2
First Aid (Level 1)	1
Chainsaw Operation (following approval)	1/2

All training will be paid at an hourly rate of \$19.10 (incl 17.5% casual loading).

How would I be employed?

The employment is offered through Skilled, a professional labour hire organisation who is proudly supporting the Drought Response Employment Program. Skilled are working in partnership with the GBCMA and are committed to managing the recruitment, training and payroll of those employed within the program. As a Skilled employee, you will be engaged on a casual basis. You will be paid a casual rate of pay of \$21.60 per hour (including a 17.5% loading).

How is work supervised?

The field crews will be supervised by a selection of agencies, government departments and partnership organisations operating within our Catchment. An experienced field supervisor will be responsible for field crews comprising 4 – 5 members. In some areas we will recruit and appoint Leading Hand positions which will be paid at a rate of pay of \$24.80 per hour (including a 17.5% loading).

Team structure?

Teams will be structured in groups of between 3-5 people. Team members may be required to move to other teams to undertake other actions/duties as directed.

What is the nature of the work?

Successful candidates for the employment program will be matched (based on previous skills and experience and their preferred location and type of work) to a field crew. The work available to field crews will be somewhere between 6 – 20 weeks. All employees are expected to be available to work a full time (38 hour) week, from 7am – 4pm, Monday – Friday.

What equipment and clothing is required?

All organisations participating in the GBCMA Drought Response Employment Program are committed to the health, safety and well being of all its employees. Field crew employees will be issued with appropriate clothing, footwear and personal protective equipment in accordance with OH&S requirements.

Where can I get further information?

Contact Skilled 58 318719 or see our website www.gbcma.vic.gov.au under Drought Employment Program.